

Bullying & Harassment eLearning

An easy to follow course that helps managers understand their roles and responsibilities in dealing with, and trying to prevent, bullying and harassment in the workplace.

Employers are responsible for the discriminatory actions of their employees, which includes bullying and harassment behaviours. The course describes both informal and formal procedures for dealing with a complaint, and follows the bullying and harassment guidance at work recommended by Acas (Advisory, Conciliation and Arbitration Service).



Course Objectives

- Provide definitions and examples of bullying and harassment behaviours
- Show employees what to do if they feel they are being bullied or harassed
- Explain how to make a formal complaint

Benefits to your Organisation

- Facilitate the management of bullying and harassment issues
- Promote a culture free from bullying and harassment
- Clear audit trail - evidence of completion and understanding
- Reduce the likelihood of issues progressing to constructive dismissal claims

